



Non-Discrimination Policy Statement

The Miami Valley Fire/EMS Alliance, dba Ohio Task Force One (MVFEA) complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with Federal civil rights laws. The MVFEA, its offices, employees, and team members participating in or administering programs are prohibited from discriminating based on race, color, national origin (including language), disability, sex, age, and religion.

Persons with disabilities who require alternative means of communication for program or service information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the Executive Director and/or Program Director as listed below. Additionally, program and service information may be made available in languages other than English.

If someone believes they have suffered from discrimination by the MVFEA, write a letter addressed to the “Executive Director” and/or “Program Director” within 180 days after the date of the alleged discrimination, and provide in the letter all information related to the alleged complaint. Submit your completed letter to the MVFEA by mail or email as listed below:

Michelle Fitzgibbon, Executive Director 88 East Broad St., Suite 1450 Columbus, Ohio 43215 Phone: 614-378-2156 Email: michelle@fitzgibbongroup.com	Evan Schumann, Program Director 2800 Old Springfield Rd., Suite E, Box # 5 Vandalia, Ohio 45377 Phone: 937-742-7244 Email: eschumann@ohtf1.com
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