



JOB OPPORTUNITY

Complete the application online at <http://www.washingtontwp.org/jobs> and click on any of the **red Apply Here** buttons.

Make sure to click on the "Complete Information" tab to get additional application information and please remember to attach all the required certifications and documentation.

For first consideration, requested materials must be received through our online application website by Friday, August 28, 2020.

Incomplete application submittals may not be called or considered.

FULL-TIME FIREFIGHTER/ PARAMEDIC

Lateral Entry Accepted • Recruitment Open Until Filled

THE POSITION:

Washington Township, Montgomery County, Ohio, is seeking **7** driven and energetic firefighter/paramedics. Under the direction of a Fire Lieutenant or Battalion Chief, performs all functions associated with fire suppression, EMS, fire prevention and station and equipment maintenance activities.

QUALIFICATIONS:

In addition to the online application, you must attach the following materials in order for it to be considered a complete application: cover letter, resume, certifications, high school diploma or equivalent, college degree and if applicable, a full copy of any military discharge paperwork.

Required certifications listed below must be attached to your online application by the application deadline.

Applicant must possess and attach current copies of the following:

- Ohio Firefighter II
- Ohio Paramedic
- Fire Safety Inspector (*within one year of hire date*)
- Hazardous Materials Operations
- Advanced Cardiac Life Support
- American Heart CPR or equivalent
- NIMS ICS-100
- NIMS ICS-700
- Greater Miami Valley EMS Council protocol testing (*within one month of hire date*)
- Washington Township Squad Leader (*or within three months of hire date*)
- CPAT certificate or passed the Washington Township physical agility test from Kettering Sports Medicine. Valid certificates must be dated one year or newer at the time of the second interview.

Must possess and maintain a valid driver license and remain insurable under the Township vehicle insurance plan. Must become a driver/operator for fire apparatus.

Preferred qualifications would include an Associate degree in Fire Science or related field, one year or more of experience in firefighting and/or paramedic work environment and Fire or EMS Instructor certification.

COMPENSATION & BENEFITS:

Salary range is \$60,504 to \$79,619, plus education and paramedic incentive and is a non-exempt, union position. Entry rate is contingent upon candidate's experience, qualifications, and related skills, knowledge, and ability. Excellent benefits.

APPOINTMENT PROCEDURE:

The selection process will include a review of all submitted materials. The appointment procedure may include written/video tests, assessment centers, interviews, physical, and polygraphs. Candidate will be required to complete a criminal and personal background check and a driver license review. The Fire Chief may waive certain requirements to ensure an adequate candidate pool.



FIREFIGHTER

Employment Status: Full-Time
FLSA Status: Non-Exempt, Bargaining Unit
Reports To: Fire Lieutenant or Battalion Chief

Approved: September 1, 2010
Revised: August 13, 2020
Reviewed: August 13, 2020

JOB SUMMARY

Under the direction of Fire Lieutenant or Battalion Chief, performs all functions associated with fire suppression, EMS, fire prevention and station and equipment maintenance activities for Washington Township.

REPRESENTATIVE LIST OF RESPONSIBILITIES

This list of responsibilities is representative and is not all-inclusive. Upon request, a reasonable accommodation will be made to enable a qualified individual with a disability to perform these responsibilities.

- Responds to fire, EMS, rescue and public service alarms.
- Operates emergency vehicles, including but not limited to rescue trucks, pumpers and aerial ladders in a safe and legal manner under all weather conditions and in response to emergency situations.
- Safely and effectively operates equipment such as fire extinguishers, pry bars, hooks, ropes, aerial ladders, power tools, self-contained breathing apparatus and specialty equipment, etc.
- Lays and connects hose, hold nozzle and directs water streams, raises and climbs ladders.
- Uses equipment such as fire extinguishers, pry bars, hooks, ropes, aerial ladders, power tools, self-contained breathing apparatus during training and fire suppression.
- Performs salvage operations such as covering exposed furniture and removing excess water and debris.
- Administers emergency first aid to injured persons including techniques to restore cardio-pulmonary functions.
- Performs public education presentations on fire safety and emergency care throughout the community.
- Inspects various types of buildings to ensure compliance with fire prevention codes.
- Determines the need for and performs general maintenance work in the upkeep of fire department property such as maintaining and testing fire hose, cleaning and polishing apparatus, making minor repairs to various pieces of equipment, cleaning, and maintenance of the building.
- Maintenance, testing, inspection, and upkeep of fire hydrants.
- Participates in formal classroom and on-the-job training in modern firefighting methods and techniques, fire prevention procedures and emergency victim care, etc.
- Maintains job-related records, correspondence and prepares reports.



FIREFIGHTER

REPRESENTATIVE LIST OF RESPONSIBILITIES (CONTINUED)

- Assists in administrative staff activities such as preparation of memos, manuals, and budget requests.
- Uses a personal computer and related software programs to create spreadsheets, report, and correspondence.
- Works in all weather conditions and in all terrain.
- Provide excellent customer service.
- Ability to communicate, interact and maintain professional, efficient and effective working relationships.
- Prepares assigned reports.
- Read, writes, understands and edits reports, manuals, labels, letters, memos, and correspondence.
- Handles confidential information appropriately.
- Understands and follows oral and written instructions.
- Reliability, which includes regular and predictable attendance, punctuality, and timely and efficient completion of assigned duties.
- Promote, gets along and works in a harmonious relationship with others.
- Attends meetings and training.
- Other duties as required.
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- Works in all weather conditions and in all terrain.
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- Handles confidential information appropriately.
- Understands and follows oral and written instructions.
- Reliability, which includes regular and predictable attendance, punctuality, and timely and efficient completion of assigned duties.
- Promote, gets along and works in a harmonious relationship with others.
- Attends meetings and training.
- Other duties as required.
- Any combination of training and experience which provides the necessary knowledge, skills, and abilities.



FIREFIGHTER

PREFERRED EDUCATION AND EXPERIENCE

- Associate's degree in Fire Science or related field.
- One (1) year or more of experience in firefighting and/or paramedic work environment.
- Fire or EMS Instructor certification.

PREREQUISITE KNOWLEDGE, SKILLS AND ABILITIES

An individual must possess the following knowledge, skills, and abilities before beginning employment.

- Possess a valid Ohio Firefighter Level II certification.
- Possess a valid Ohio Paramedic certification.
- Possess a valid American Heart CPR card.
- Possess a valid Hazardous Materials Operations certification.
- Possess a valid Advanced Cardiac Life Support (ACLS) certification.
- Possess valid Greater Miami Valley EMS Council protocol testing (within one month of hire date)
- Become a Squad Leader within the first three (3) months of hire date.
- Become a Driver/Operator.
- Possess a Fire Safety Inspector certification within one (1) year of hire.
- Passing score on the written test, as designated by Washington Township.
- Possess a valid CPAT certification or equivalent as designated by Washington Township.
- Must have the ability, under emergency response conditions, to legally and safely drive and operate all fire department vehicles, including EMS vehicles, rescue trucks, pumpers and aerial ladders.
- Ability to learn the geography of the Township, location of water mains, fire hydrants and major fire/life safety hazards within the Township.
- Considerable knowledge of the principles, practices, methods, and equipment employed in modern firefighting and the emergency medical services.
- Considerable knowledge of fire hazards and fire prevention techniques.
- Considerable knowledge of the hazards and corresponding safety precautions necessary for the safe performance of assigned duties.
- Ability to work with peers and officers to enhance career development through education and training opportunities.
- Use a personal computer to create publications, reports and correspondence.
- Considerable knowledge of emergency first aid techniques and procedures.
- Ability to perform routine maintenance on fire equipment.



FIREFIGHTER

PREREQUISITE KNOWLEDGE, SKILLS AND ABILITIES (CONTINUED)

- Ability to effectively and professionally represent the Township while speaking before groups.
- Strong oral communication and presentation skills. Must be able to listen attentively, organize thoughts, speak and write clearly and professionally, and comprehend written documents.
- Ability to perform complex mathematical computations related to the Fire Department.
- Read, writes, and edits reports and correspondence.
- Excellent self-discipline. Ability to work well without immediate supervision.
- Excellent judgment. Ability to make prompt and accurate decisions, as directed.
- Ability to comply with all Township and job-specific safety requirements.
- Ability to work other than normal working hours as necessary.
- Must have a valid driver's license and remain insurable, without penalty or surcharge, under the Township's vehicle insurance plan.

DEMONSTRATED KNOWLEDGE, SKILLS AND ABILITIES

An individual must be able to demonstrate the following knowledge, skills, and abilities after training on the job.

- Maintains an Ohio Firefighter Level II certification.
- Maintains an Ohio Paramedic certification.
- Maintains a Hazardous Materials Operations certification.
- Maintains an Ohio Fire Safety Inspector certification.
- Maintains a valid Advanced Cardiac Life Support (ACLS) certification.
- Maintains a valid American Heart CPR card.
- Must have successfully completed the Greater Miami Valley EMS Council protocol testing each year.
- Maintains a Driver/Operator and Squad Leader status for the Washington Township Fire Department.
- Maintains all federal and state certificates as required.
- Must successfully demonstrate the ability, under emergency response conditions, to legally and safely drive and operate all fire department vehicles, including EMS vehicles, rescue trucks, pumpers and aerial ladders.
- Considerable knowledge of the geography of the Township, location of water mains, fire hydrants and major fire/life safety hazards within the Township.
- Considerable knowledge of the principles, practices, methods, and equipment employed in modern firefighting and the emergency medical services.



FIREFIGHTER

DEMONSTRATED KNOWLEDGE, SKILLS AND ABILITIES *(CONTINUED)*

- Demonstrates the ability to differentiate normal conditions from a potentially hazardous environment.
- Demonstrates the ability to identify sick and injured patients.
- Demonstrates the ability to differentiate between safe and unsafe conditions.
- Demonstrates the ability to open and close valves.
- Demonstrates the ability to read and inspect gauges.
- Wears and effectively uses all protective firefighting gear, including service boots, self-contained breathing apparatus, protective headgear, and fire resistant hood, gloves, coats and pants while performing firefighting activities.
- Be knowledgeable of and follow departmental policies.
- Any other skills, and abilities and knowledge required as the job changes.

PHYSICAL REQUIREMENTS

Upon request, a reasonable accommodation will be made to enable a qualified individual with a disability to perform these requirements.

- Uses fingers/hands/arms frequently.
- Lift, carries and pushes up to 100 pounds.
- Occasional crawling, kneeling, bending and climbing, including stairs and ladders.
- Ability to reach over shoulders.
- Must have good eyesight and depth perception.
- Ability to work at a rapid pace.
- Ability to hear.
- Walking and standing on various surfaces including rough terrain, as required.
- Frequent sitting, as required.
- Ability to work in inclement weather.
- Moves about in close quarters and areas.
- Demonstrates the ability to maintain the strength and stamina required to operate pertinent tools and equipment.
- Grips, lifts, carries, loads and unloads from Fire Department vehicles all necessary Fire Department authorized equipment.
- Ability to climb to the top of an aerial ladder and back down.
- Demonstrates the ability to off-load and maneuver 200 feet of 2 inch or 1 ¾ inch fire hose.
- Demonstrates the ability to maneuver, with assistance, 2 ½, 3 and 5-inch hose, as necessary.



PHYSICAL REQUIREMENTS (CONTINUED)

- Raises a 24-foot extension ladder with help of one other person.
- Demonstrates the ability to drag 150 pounds while outfitted in full firefighting gear.
- Demonstrates the ability to carry, with assistance, a minimum of 150 pounds over a flat surface as well as up or down an incline.
- Walk, run, and jumps as needed to respond to emergency situations.
- Dresses in full firefighting gear within a designated time frame.
- Demonstrates the flexibility necessary to vertically step into a fire, EMS or rescue vehicle while dressed full firefighting gear.
- Possess sufficient dexterity to successfully perform all standard and recognized paramedic functions.
- Possess sufficient visual acuity in order to function optimally in dense smoke and darkness.
- Hears instructions and commands while wearing protective headgear at the fire and emergency scenes and training.
- Follows a fire hose back to its source by relying on the sense of touch.
- Detects body movement, temperature and deformity through a sense of touch.
- Balances on many surfaces as may be encountered in the course of firefighting/EMS rescue operations and fire safety inspections.
- Performs any and all firefighting and/or EMS activities, including standing, in full firefighting gear, in all types of extreme weather conditions.
- Bends, crouches, stoops, crawls, stretches and otherwise maneuvers as necessary around numerous obstacles and tight spaces, as may be found in burning buildings or accident and emergency scenes, as well as training activities.
- Remains physically and mentally alert during prolonged periods of intense, sustained physical activity in difficult environments.
- Performs rescue, EMS and/or firefighting activities below ground, at extreme heights, or in close proximity to hazardous materials.
- Climbs to the top of an aerial ladder and back down.
- Demonstrates the ability to open and close valves.
- Demonstrates the ability to read and inspect gauges.
- Steps vertically three feet to enter a fire/EMS vehicle.
- Wears and effectively uses all protective firefighting gear including service boots, self-contained breathing apparatus, protective headgear and fire resistant hood, gloves, coats and pants.
- Any other physical requirements as job changes.

FIREFIGHTER (FT)

AUGUST 2020



FIREFIGHTER RECRUITMENT OVERVIEW

If you are asked to continue forward in the hiring process, the dates and locations listed below are provided to you as a courtesy. Please note that these are tentative dates/locations and are subject to change without notice.

Everyone will be notified of the final outcome.

<u>Event</u>	<u>Date and Time</u>	<u>Location</u>
Ergometrics Test	September 4-10	Washington Township Fire Training Center 8320 McEwen Road, Dayton 45458 <i>(back of the building)</i>
First Interview	September 15-18	Virtual via Zoom
Second Interview	September 29-October 2	Washington Township Fire Headquarters 8320 McEwen Road, Dayton 45458
First Polygraph	October 12-16	R.L. Emmons and Associates, Inc. 842-A E. Franklin St, Dayton 45459
Final Interview	October 29	Washington Township Government Center 8200 McEwen Rd. Dayton 45458